

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

SB 1031 - HB 1605

March 9, 2011

SUMMARY OF BILL: Prohibits any business or organization from executing an agreement with a union or employee organization of any kind that includes a maintenance of membership clause prohibiting employees from withdrawing from the union or employee organization prior to the agreement's expiration.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- According to the Department of Labor and Workforce Development, there will be no impact on the duties of the Department.
- Current law prohibits any person, firm, corporation, or association of any kind from entering into any contract, combination or agreement, written or oral, providing for exclusion from employment of any person because of membership in, affiliation with, resignation from, or refusal to join or affiliate with any labor union or employee organization of any kind.
- Allowing all members of unions or employee organizations to withdraw from the organization prior to the agreement's expiration will have no fiscal impact on state or local government.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink, reading "James W. White".

James W. White, Executive Director

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